



***Welcome to Pocahontas Middle School!  
Healthy as a Hawk 2017-18***

Dear Parents and Students,

Welcome to Pocahontas Middle School---I hope you are ready for a great school year! This handbook contains important information that will be helpful in navigating a successful school year. A wonderful school year for every student is the goal of each teacher and staff member at Pocahontas Middle School! We can only make this possible through a team effort. I invite you to join the team. Working together, we can make it happen!

Sincerely,

Kim Sigler  
Principal

**ADMINISTRATIVE STAFF**

Ms. Kim Sigler ..... Principal  
Mr. Matt Reinstein (last names A-L).....Associate Principal  
Mrs. Jackie Hunt (last names M-Z).....Assistant Principal  
Mr. Jimmy Milcarek.....Athletic Director/Adm. Aide  
Ms. Temeka Caison .....Administrative Aide  
Mr. Roscoe Johnson .....Administrative Aide  
Mr. Sean Tate.....Administrative Aide

**SCHOOL COUNSELING**

Mrs. Joan Ozolins/Grade 8..... Director  
Ms. Debra Milby/Grade 6 .....Counselor  
Mr. Jack Vasko/Grade 7 ..... Counselor

*Pocahontas Middle School  
12000 Three Chopt Road  
Henrico, VA 23233  
Phone: 364-0830 Fax: 364-0848  
School Counseling: 364-0847  
[School website](#)*

A copy of the [Policies and Regulations Manual](#) of Henrico County Public Schools is available to students, employees, and the public on the [HCPS website](#). Any person unable to access the online policy may request a copy of a specific policy by contacting Records Management at 652-3828

## ATTENDANCE

**TARDIES:** If a student arrives after 8:35 A.M., they are considered tardy to school and the cumulative attendance record will reflect this information. Students must check in with the attendance secretary **before going to first block to obtain a pass to class.** Tardies are excused under the following circumstances:

1. Court appointment
2. Illness of the student
3. Medical appointment

A note or phone call from a parent and/or a note from a doctor/dentist will be required to verify the above.

**EARLY DISMISSALS:** The student will be called to the office as soon as the parent arrives in the main office. All adults will be required to show a picture ID and their name must be listed on the Authorization to Pick-Up Form when picking up a student from school. Students will not be dismissed from a bus after the 3:15 P.M. bell.

Students will not be allowed to make arrangements to change transportation after arriving at school without written authorization from a parent. Changes in transportation are not accepted over the phone. HCPS policy requires a parent signature on all transportation changes.

Students must be in attendance at school (not serving an in-school suspension) for at least 2 blocks on a given school day to participate in any extracurricular event later that evening including competing in an athletic event, as a spectator at an athletic event, concert, school dance, etc.

**HALF DAY DISMISSALS:** No **bus changes** are permitted on half days.

**WALKERS:** Parents must give written permission for their students to walk home from school. This note must be given to the Main Office at least 24 hours prior to the date on which their Hawk will walk home.

**ABSENCES:** If a student is absent from school, a parent should call the school at 364-0830 by 9:00 A.M. to report the absence. Being truant, skipping classes or leaving school without permission during the school day is a violation of the Code of Conduct. **If a student will be absent for a reason other than what is considered excused in the Code of Conduct, a parent must submit a request in writing, including a parent signature, to the principal prior to the date of absence in order to have the absence excused.**

Acceptable excuses include the following:

1. Illness of student
2. Serious illness in family which necessitates absence of student
3. Death in family
4. Special and recognized religious holidays
5. Other reasons approved by principal

## ASSIGNMENT POLICY

Teachers measure student mastery through a variety of assignments, ex. homework, classwork, projects, quizzes, and tests. Completion of these assignments is essential for teachers to guide instruction in their classes while supporting students to maximize their learning. Thus, all Hawks will be held accountable for completing all assignments in their classes.

Any student who does not complete his/her assignments will participate in our school intervention plan to hold students accountable for assignment completion. As Responsible Learners:

- Families will receive notification from teachers via automated email to alert them if students have chosen not to complete an assignment. Students will be responsible for completing the assignment and returning it to the teacher during the next class period. An "NTI" (Not Turned In) will be recorded on Power School as a placeholder until the assignment is returned. A

“NTI” is calculated as a zero in the cumulative marking period grade. When the student returns the completed assignment to the teacher, a “R” will be entered in PowerSchool indicating a score of 65%.

- Upon accumulation of 5 missing assignments from any class or combination of different classes, students will be scheduled to attend a supervised work session during our “Encore” directed study time on Tuesday and Thursday from 9:25-10:03. Staff will be available to assist as needed.
- If students are assigned two working Encore sessions, their school counselor will contact families to schedule a meeting to discuss improving work habits. Parent/s or family member, student, school counselor and administrator will form a problem-solving team to develop a plan for improvement.
- On any day a student-athlete is required to attend an “R” session during Encore, he/she forfeits the privilege of attending practice/participating in a game that afternoon. Please note missing practice may affect participation in games on subsequent days.
- Completion of all assignments is a pre-requisite for attendance at all rallies, assemblies, etc. If a student has incomplete assignments, they will be given the opportunity to complete all missing work in lieu of attending the event during the school day.

### **MAKE-UP WORK POLICY**

Students absent from school will have the number of consecutive school days absent plus one for make-up work.

Examples:            Absent on Monday: **All work due before first block on Thursday**  
                         Absent Monday and Tuesday: **All work due first block on Monday**

If a student does not see his/her teacher that day, it is the student’s responsibility to get their assignment to that teacher **upon his/her return to school during first block**. The student should not wait until the following day when their class meets to turn in their work. This policy also applies to school-related absences.

**If a student is absent two days or less, the student may get their assignments in the following ways:**

- Check with the Study Buddy in each class.
- Check the [teacher’s online homework board](#) prior to homeroom on the day they return to school.
- Speak directly to the teacher before or after class or school.
- Check Schoology for any missing assignments

If a student is absent for three consecutive days, parents may call the School Counseling Office at 364-0847, by 8:30 a.m., and request classwork/homework. Every effort will be made to fulfill this request so the assignments can be picked up after 3:30 that same day.

It is the **student’s** responsibility to get all assignments completed. Students absent more than five days will have a maximum of two weeks to make up work missed during their absence, depending on the length and nature of the absence. For extenuating circumstances, please notify your child’s school counselor.

### **PowerSchool Student/Parent Portal**

[\*\*https://sis.henrico.k12.va.us/public\*\*](https://sis.henrico.k12.va.us/public)

PowerSchool Parent Portal is a powerful, easy-to-use, secure communication tool connecting teachers, parents and students. Using Pearson’s PowerSchool student information system, the Parent Portal allows collaboration to improve student achievement. Online access to grades, attendance and assignments makes it easier for parents, teachers and students to accurately monitor, identify and accelerate student progress.

### ARRIVING EARLY AND STAYING LATE

Students should not arrive at school before 7:45 a.m. or remain after 3:15 p.m. unless they are a part of a sponsored school program, ex. tutoring or club meeting. This request is due to staff responsibilities during these times and is in accordance with Henrico County Public School policy.

### STUDENT MESSAGES/ITEMS

In order to limit disruptions in the classroom, **messages/items are available for student pick up during class exchange.** Students are allowed to use the phone in the Main Office until the end of first block each day.

### LUNCH PROCEDURE

#### Meal Prices for 2017-2018

National School Lunch Program:	Student Lunch	\$2.80
	Reduced Price Lunch	\$0.40
Federal Breakfast Program:	Student Breakfast	\$1.50
	Reduced Price Breakfast	\$0.30
Low-Fat or Non-Fat Milk:		\$0.65

MySchoolBucks.com. allows parents to pay and replenish their student's account using a personal credit or debit card from home via a secure Internet site. Heartland School Solutions charges a \$1.90 handling fee for each repayment.

**NEW!** MySchoolBucks.com now allows parents to check their child's meal account balance free of charge, even if no other services are being used on this site.

### CHARGING FOR MEALS

School Nutrition allows any student who has forgotten or lost their lunch money to charge their meal. Meal charges may go up to a cumulative balance of \$5.60 (e.g. two lunches). A la carte items are not allowed to be charged.

The owed-amount balance is immediately due the following school day. Students can use this feature as many times as needed during the school year as long as the balance owed does not go over \$5.60. Students who do not pay the negative balance will no longer be eligible to charge until their account is re-paid.

School Nutrition Services never wants a child to go hungry. Should a student not be eligible for further charging, SNS will provide a whole wheat sandwich and a cold 8 oz. milk. There is no repayment for this limited alternate meal.

## FLY PROGRAM



*FLY* is a school initiative in response to stakeholder survey results concerning bullying in HCPS schools. It is our commitment to provide a positive learning environment for all Hawks. We hope to achieve this goal by educating our learning community on the positive results that occur when students use the following components to guide their choices:

**F**irst think of safety    \***L**anguage of respect\*    **Y**ou are responsible for you

Students will be recognized when they demonstrate their understanding of these concepts and when their behavior choices are reflective of this goal:

1. Teachers will reward students with “wings” when they observe students demonstrating one of the three FLY components. Students may redeem their “wings” in our main office for a “Hawkbuck”, our school currency good for purchasing items in our monthly Wingmart. Parents will be notified when their Hawk has earned a “wing” so they can join the celebration!
2. Teachers will also notify students when they do not demonstrate one of our three FLY components.
  - Teachers will assign the student to complete a “FLY Paper” reflecting on his/her behavior choice specific to the component they did not demonstrate. Students will complete this assignment in Room 2707 and then return to his/her assigned class. Students will share this “FLY Paper” with parents on the evening it was assigned. Students should return a signed copy the next school day to Mr. Engles in the cafeteria prior to school.
  - Upon receiving three “FLY Papers,” a student and his/her parent will be invited to attend “FLY School” to conference with an administrator.\*\*
  - Once a student receives three “FLY Papers” and is assigned to “FLY School,” he/she is no longer eligible for “FLY Papers,” and any further infractions will result in an alternate discipline action (Time Out, Detention, Pathways, Out-of-School-Suspension)

\*\*“FLY School” is an opportunity for students and parents to learn more about our school commitment to maintain a positive learning environment for all. During each session, students and parents will learn more about the three components of the program, our school implementation and student participation. After “FLY School” is assigned, attending “FLY School” will negate any discipline action for the three “FLY Papers.” Choosing not to attend “FLY School” will result in an administrative referral and consequence. Morning and evening sessions will be scheduled to accommodate parent schedules.

*We look forward to “FLYing” together  
to maintain a positive learning environment for all Hawks!*

LOCATION	Classroom	Hallway	Cafeteria	Restroom	Buses	Extracurricular Events On and Off Campus
<b>EXPECTATIONS</b>						
<b>First think of SAFETY</b>	*Respect others' personal space  *Hands to yourself	*Walk (to the right)  *Hands to yourself	*Walk  *Keep food on table  *Clean up spills	*Take turns  *Respect others' personal space	*Walk to your bus  *Keep all body parts in the bus	*Follow all directions from adult supervisor  *Be aware of your surroundings
<b>Language of RESPECT</b>	*Quiet voice  *Use kind words and actions with ALL members of the classroom	*Quiet voice  *Let others pass	*Quiet conversations  *Wait your turn in line  *Say "please" and "thank you" to cafeteria staff	*Quiet voice  *Give others privacy	*Quiet voice  *Say "Thank you" to your bus driver	*Practice good sportsmanship  *Be respectful during presentations by not talking or distracting others
<b>You are RESPONSIBLE for you</b>	*Come to class prepared  *Be an active participant	*Report directly to class and homeroom  *Keep your locker area clear	*Pick up your trash  *Include others  *Stay in your seat	*Throw away paper towels in the trashcan  *Turn off the water  *Respect school property by keeping restrooms neat	*Remain seated while the bus is in motion  *Offer empty seats to fellow hawks	*Remain in designated areas  *Be a student ambassador for Pocahontas

### DRESS CODE

Students are expected to dress neatly and not wear clothing that may be considered distracting. The following items are noted:

- Dresses, skirts, shorts or athletic shorts, and other similar clothing that are shorter than finger-tip length, even when worn with leggings, are not acceptable.
- Swimwear and sleepwear are not acceptable for school
- Tube tops, halter-tops, halter-top dresses, strapless dresses or tops of dresses with spaghetti straps (shirts must be at least two inches wide at the shoulder).
- Clothing that reveals the midriff while sitting or standing is not acceptable.
- Waist bands on shorts or skirts may not be rolled down.
- Hats, hoods, or head coverings, unless worn for religious observance, are not permitted.
- Pants are to be worn on the hips. This includes oversized pants. Belts may be required.
- Clothing that is see-through, revealing, or resembles undergarments is not allowed.
- Clothing with inappropriate wording or pictures is not acceptable.
- Sunglasses are not to be worn in the building.
- Spiked jewelry, chains, and items which could cause injury are not allowed.
- Athletic/basketball jerseys or shirts with low arm holes must be worn with a t-shirt beneath.

## **Dress Code Violations**

- First Offense: Student will be allowed to call home for a change of clothes or wear their PE uniforms for the remainder of the school day.
- Second Offense: Administrative detention
- Third Offense: 1 day assignment to In-School Suspension
- Repeated violations will receive consequences based on frequency and extent of violation.

## **CELL PHONES**

### **Cell Phone Acceptable Use Policy:**

Cellular phones should not be visible or used from the point of entering the bus at the morning pick-up stop to exiting the bus at the afternoon drop-off.

When students are attending instructionally related after-school activities (tutoring, homework help, make-up work, athletic games, extracurricular performances, etc.) cellular phones should not be used. When students are released from these sessions, cellular phone usage is allowed.

### **Dispositions**

First Offense – Confiscation of phone, parent contacted by person confiscating the phone, verbal warning, parent must retrieve the phone.

Second Offense – Confiscation of phone, parent contacted by administrator, parent must retrieve the phone, detention or In-School Suspension.

Third Offense – Confiscation of phone, parent contacted by administrator, parent must retrieve the phone, Insubordination disciplinary consequence, assignment to In-School suspension.

## **TRANSPORTATION**

Our staff and drivers are committed to maintaining a safe transportation program! **Riding the bus is a privilege and should not be abused.** You must ride the bus you have been assigned to ride. In order to ride a different bus, students must bring a note from a parent to the main office prior to the start of school day. The note should contain the bus number and name of student with whom they are riding as well as a contact number for the parent. Due to overcrowding, some buses may not allow guest passengers.

Students must have a letter on file in the office from a parent/guardian if they walk or ride a bicycle during the school year. Walking forms are available in the main office for pick up or on our school website under the Parent/Student Resources tab.

Students will not be allowed to make arrangements to change transportation after arriving at school without written authorization from a parent. Changes in transportation are not accepted over the phone. HCPS policy requires a parent signature on all transportation changes.

Appropriate behavior is expected on the bus. This guarantees the safety of all passengers. **The Code of Student Conduct applies from the time students leave their front door, at the bus stop, on the bus, at school, and the trip home in the afternoon.**

## SCHOOL HEALTH SERVICES

Pocahontas has a school clinic that is staffed by a registered nurse every day from 8:00 am to 3:15 pm.

Any medication needed by a student during the school day has to be administered through the clinic. **Only parents can transport medication to and from school.** Parents must fill out and sign a Medication Permission Form for **BOTH** prescription and nonprescription medications. This form has to be on file in the clinic before any medication can be administered to the student. Medication must be presented to the school nurse in an unopened original container. Medication that is not picked up by the last day of school will be discarded.

## SCHOOL COUNSELING

364-0847

School Counselors help with educational planning, explanation of standardized testing, career information, and study/organizational skills. In addition, group and individual counseling is available for any academic, peer, or home concerns.

Students wishing to meet with their counselor may request a teacher's permission or fill out a request in the School Counseling office. Parents may call or stop by the Counseling Office to make arrangements for an appointment as needed.

## HENRICO COUNTY GRADING SCALE

Letter Grade	Percent Grade	4.0 Scale
A+	97-100	4.0
A	93-96	4.0
A-	90-92	3.7
B+	87-89	3.3
B	83-86	3.0
B-	80-82	2.7
C+	77-79	2.3
C	73-76	2.0
C-	70-72	1.7
D+	67-69	1.3
D	65-66	1.0
F	Below 65	0.0

## HONOR ROLL

Every student has the opportunity to earn recognition on the Academic Honor Roll for each grading period and for the school year. Honor Roll is calculated at the end of each marking period based on the grades earned in that marking period. Students can earn recognition on the All A honor roll and /or A/B honor roll. All students are encouraged to work hard and strive to earn good grades, make the honor roll, and receive a PRIDE card. Students will be ineligible for Honor Roll if they receive a C, D or an F for any marking period.



## HAWK P.R.I.D.E. PROGRAM

Pocahontas is proud to be a Jostens Renaissance school! Hawk PRIDE (**P**ocahontas **R**enaissance **I**nspires **D**aily **E**fforts) is our student recognition program.

Students recognized for the following awards will receive “PRIDE” cards which earn them school and community rewards. A “PRIDE” card can be redeemed during the marking period it was presented.

**A HONOR ROLL** - recognizes students who achieve all “As” for a marking period

**A/B HONOR ROLL** - recognizes students who achieve “As” and “Bs” for a marking period

**CAST** - recognizes students who have maintained straight “As” for 2 or more consecutive marking periods

**S.O.A.R. (Students On A Rise)**- recognizes students who raise their grade one letter grade from a previous marking period; S.O.A.R. Award

**HOMEWORK AWARD** - recognizes students who have 100% homework completion for a marking period

**FLYING HAWK** – recognizes one student, per grade level, who exemplifies positive peer and staff interactions

Hawk PRIDE rallies are held every nine weeks. These school-wide celebrations follow a “spirit week” featuring fun days to show your Hawk PRIDE! Individual student achievements, athletic teams, and grade level competitions are recognized during each rally. The winning grade level wins the privilege of hanging the spirit flag in their hallway until the next rally!

## LIBRARY

**Librarian:** Megan Walker/Stephanie Feaser

**Hours:** Monday-Friday: 8:00 a.m. to 3:30 p.m. Please let the library staff know if you need to stay after school to use the library or need extra help.

**Library Card:** Henrico County has issued a library card to all students. Students will be charged \$1.00 to replace lost cards.

**Checkout:** Books: 2 weeks  
Reference: Overnight

**Fines:** Overdue books – 5 cents for each day they are late. Overdue notices will be sent to students on a regular basis. Replacement costs will be charged for lost or damaged books.

**The Hawk Library’s Website:** <http://blogs.henrico.k12.va.us/custewart>

## DISCIPLINE POLICY

For any school to maintain an atmosphere that is conducive to learning, there must first be an environment that is free from distractions, disruptions, and unsafe conditions. For those students who choose to disobey the rules in the classroom, on a school bus, on a field trip or any Henrico-sponsored event, consequences will result. Consequences are administered on a case-by-case basis and applied to the *HCPS Student Code of Conduct*. **The severity and circumstances surrounding each incident will dictate the level of disciplinary response.** A first time offense, depending on the disruption to the learning environment and severity of the incident, could result in a warning up to a recommendation for expulsion from Henrico County Public Schools. You should read and follow the *HCPS Student Code of Conduct* and rules that are specific to Pocahontas Middle School.

Pathways Program (In-School Suspension) is the program provided for students who have exhibited misconduct in the regular classroom and an alternative instructional setting is needed on a short-term basis. Our Pathways coordinator supervises work completion while students are assigned to Pathways.

Administrative Detentions are scheduled as needed.

Time-Out is a brief intervention used for students to redirect their attention to learning. Teachers may send students for a Time Out, located in our Pathways room, for the remainder of the class period. Teachers will contact parents if a student is sent to Time Out during their class period.

**Parents and students are required to read, review, and sign the *HCPS Student Code of Conduct*. The items listed below are highlighted from that document; however, all rules from that document apply.**

#### **DISRESPECT and DISOBEDIENCE**

First Offense: Assignment to Pathways or out-of-school suspension based on severity.  
Repeated violations will receive consequences based on frequency and extent of violation.

#### **SUBSTANCE ABUSE**

Distribution: Recommendation for Expulsion  
Referral to Disciplinary Review Hearing Officer  
Referral to School Resource Officer for legal action

Possession:

First Offense: Minimum of 6-10 days out-of-school suspension  
30 school-day exclusion from extracurricular activities  
Assignment to community based agency for substance abuse counseling  
Referral to School Resource Officer for possible legal action

Subsequent Offense: Recommendation for Expulsion  
(Cumulative within 3 years) Referral to Disciplinary Review Hearing Officer  
Referral to School Resource Officer for legal action

#### **TEASING/BULLYING/HARRASSING**

HCPS defines bullying as:

*A person is bullied when he or she is exposed, repeatedly and over time, to negative actions on the part of one or more other persons, and he or she has difficulty defending himself or herself*

First Offense: minimum of 3 days in Pathways up to a maximum of 3 days out-of-school suspension. Repeated violations will receive consequences based on frequency and extent of violation.

#### **FIGHTING**

*(As defined by the HCPS Code of Student Conduct)*

First Offense: maximum of 3 days out-of-school suspension

Subsequent offenses: increased days out of school suspension up to a maximum of 10 days

#### **INTEGRITY VIOLATIONS**

Pocahontas Middle School students pledge that all personal work represents their own effort and creation.

**Cheating** includes the actual giving, receiving, or use of any unauthorized aid or assistance or the actual giving or receiving of unfair advantage on any form of academic work. **Plagiarism** includes using or copying the language, structure, idea, and/or thought of another and representing it as one's own original work.

- First Offense: no credit for assignment, teacher will contact parent and administrator
- Second Offense: no credit for assignment, one day in Pathways

**Falsification** includes, but is not limited to verbal, written or electronic transmission (i.e., e-mails, images), including the production or use of forgery, or counterfeiting.

- First Offense: 1 day in Pathways
- Second Offense: 2 days in Pathways

**Stealing** includes acquiring another's possessions without right or permission. The possession of stolen property is considered theft.

- First Offense: restitution, assignment Pathways or out of school suspension, referral to School Resource Officer. Repeated violations will receive consequences based on frequency and extent of violation.

## TECHNOLOGY

**Laptop Vandalism:** assignment to Pathways or out-of school suspension  
Restitution  
Referral to School Resource Officer for possible legal action

### Unauthorized Use of Technology (Gaming/Online Chatting)

- First Offense: Administrative Detention
- Second Offense: 1 day assignment to Pathways
- Third Offense: 2 days assignment to Pathways

## VANDALISM

Penalties for vandalism will be determined by the extent of the damage. Discipline may range from a Pathways assignment to recommendation for expulsion. Students will be required to make restitution for damages. Acts of vandalism will be referred to the School Resource Officer. The School Resource Officer may recommend and issue criminal charges, as appropriate.

## IMPORTANT LAPTOP INFORMATION FOR STUDENTS...

### Having trouble with your laptop? Do you need help?

If you are having software issues with your laptop, try checking out the HCPS Help and Support Center program located in your HCPS Apps folder. It's a great resource for technology tips, how-to information, and automated fixes. You can also visit the Tech Tips website (<http://blogs.henrico.k12.va.us/techtips>) for student and parent training documents and videos.

### Property of Henrico County Public Schools

You should remember that your laptop is the property of HCPS and is issued to you for instructional use. Please do not draw, color on, or remove your nametag or other security tags. Any attempt to deface or destroy a laptop or tamper with its software configuration will result in disciplinary actions.

### Think before you link

Your internet usage is logged and can be viewed at any time while at school. Each website you visit is stored in the history and cannot be erased whether you are at home or at school. Any sites you visit should be school-related. Computers are monitored on a daily basis while at school. Any questionable content will be reviewed and parents will be notified of anything not school-related and may result in disciplinary action.

### Gaming

Gaming during school hours is not permitted unless you have received special permission to visit an educational gaming site by a teacher.

**Charge your battery**

Your battery should be fully charged at home the night before you return to school. Be sure to bring your charger and your laptop to school every day so you can recharge your battery in case the battery gets low.

**Fixing the Date and Time**

It is normal for your date and time to be wrong when you are away from school. The laptop will automatically set the date and time as long as you are connected to the school network. Restart your laptop at school; in about 10 minutes your date and time will be fixed.

**Back up your work**

You should back-up your work every day! In case of a hard drive malfunction, you will have a back-up copy of your work. Backing-up is normally quick and very easy. You may back-up your work to your Google Drive folder, a personal flash drive, or to your back-up folder on the student server (**up to 3 GB**). Please note that Windows Desktop Sync is not a substitute for routine back-up of user data. If you are unsure of how to back-up your work, please ask your teacher or go to the Help Desk.

**Help Desk FAQ**

When is the Help Desk open?

The Help Desk is located in Room 2707 and is open to help! Before taking your laptop to the Help Desk in the morning, you should ask your homeroom teacher for permission. If possible, be sure to back up your work before visiting the Help Desk. The Help Desk is normally open daily from 8:00 am-10:00 am and from 1:30 pm -3:30 pm.